

# Have you changed your mind about District 1199J?

If you feel you were misled about signing a union authorization card or have changed your mind, you have rights!

Union supporters might say signing a union authorization card is just a way to get more information – but that’s not true. If the union gets enough team members to sign up, it can ask the National Labor Relations Board to hold an election, it can demand recognition to avoid a vote or force representation through the legal process.

## Here is how to revoke your signature

1. Send an email to [info@1199j.org](mailto:info@1199j.org) and cc NLRB Regional Director Suzanne Sullivan at [suzanne.sullivan@nlrb.gov](mailto:suzanne.sullivan@nlrb.gov).
2. You can use the sample below.
3. Tell them you are revoking your signature from the 1199J authorization card. Include your name, Carrier Clinic as your employer and your telephone number.



## Let's keep our direct working relationship

*To Whom It May Concern:*

*I am revoking my authorization for the District 1199J to represent me for the purposes of collective bargaining. Please return my authorization card to the address below. Additionally, please remove my name from future District 1199J outreach efforts. Do not sell, rent or otherwise share my personal information with any other labor union or organization.*

\_\_\_\_\_  
(Your Name)

\_\_\_\_\_  
(Employer Name)

\_\_\_\_\_  
(Phone Number)

\_\_\_\_\_  
(Address)

No one told me the union would share my name, address and phone number with other people after I signed the card.

I only signed because I felt pressure from the organizer who said everyone else already signed.

The organizer told me the card was just for more information, but I now know that's not true.



Hackensack Meridian  
Carrier Clinic