

The facts about union dues

1199J will expect team members to pay dues in exchange for representation. Here are four things to know:

- 1** Minimum dues are \$25.75 and maximum dues are \$77.35 a month
- 2** Dues are not tax deductible
- 3** You may not have a say in how 1199J spends your money – it paid \$6.9 million to union corporate headquarters last year
- 4** You may be required to pay dues or fees to keep your job

Why it matters to you: There are no guarantees. If a labor contract is reached, it might not meet your individual needs and you may still have to pay dues or fees.

What you can do: You have the right to campaign for, or against, unionization. If you don't want to pay dues, you may tell 1199J you are not interested.



Let's keep working together



Hackensack Meridian
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