

Unions run on seniority

Carrier Clinic likely would be required to make important decisions based, in part, on your seniority rather than your individual needs under an 1199J labor contract.

Do you ...



Have vacation plans?

You **might** not get your choice because more-senior union members are ahead of you.



Want to take a holiday off?

You **might** not be able to because members with more seniority have priority over you.



Want a transfer or promotion?

You **might** not be eligible, even though you are qualified, because a co-worker has more seniority than you.

Here's how 1199J handles seniority in the contract for Registered Nurses:

“Where two (2) or more Employees are under consideration for such vacancy, the Employer shall promote the Employee with the greatest seniority, unless as between or among such Employees there is an appreciable difference in their ability to do the job.”

Today, we make decisions based on what's best for you and our patients. To us, you're more than just a number.

Let's keep working together



Hackensack Meridian
Carrier Clinic