

This is the letter from 1199J
about the increase
in union dues for 2023.



DISTRICT
1199J

National Union of Hospital and
Health Care Employees, AFSCME, AFL-CIO
9-25 Alling Street, 3rd Floor
Newark, New Jersey 07102
Tel: (973) 624-1199 • Fax: (973) 622-0801
Website: www.1199j.org

Susan M. Cleary
President

Craig A. Ford
Secretary-Treasurer

Grisel M. Antón
Vice-President

Phyllis Shivers
Vice-President

June 21, 2023

Ms. Karen Newman
Human Resource Director
Carrier Clinic
Rt. 601, P.O. Box 147
Belle Mead, NJ 08502

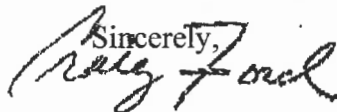
Re: Change in Union Dues

Dear Ms. Newman:

Please be advised that as a result of a referendum vote of our membership, which increases dues on an annual basis in accordance with AFSCME's International per-capita tax increase, each member's dues shall increase \$.45 per member per month. As a result, the following changes will also take place.

- Effective July 1, 2023 – increase the minimum from \$25.10 to \$25.55.
- Effective July 1, 2023 – increase the maximum from \$76.70 to \$77.15.
- **Please note that the formula remains at 2.1% of regular monthly wages, based on a four (4) week month (see example enclosed).**

Thank you for your cooperation.

Sincerely,


Craig Ford
Secretary-Treasurer

CF/dd

C: Officers

Teresa Washington, Controller – NUHHCE



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This is the attachment to the letter outlining the dues calculation.

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District 1199J DUES CALCULATION

FOR FULL -TIME EMPLOYEES

Multiply the base hourly rate times the base number of hours **EXCLUDING OVERTIME HOURS** and multiply that by the number that by the number of weeks or pay period. Then multiply the monthly salary by (2.1%) percent to determine the regular monthly dues payment. Minimum dues are \$25.55 and maximum dues are \$77.15. (These rates are inclusive of the AFSCME per capita pass through) Monthly dues, including the minimum and the maximum shall be increased by the per- capita amount as determined by our International Union AFSCME. **Please note that all 2.1% dues calculations must be increased by the AFSCME per-capita pass through which is \$2.15.**

EXAMPLE: WEEKLY PAY BASED ON A (40 HOUR WORK WEEK)		EXAMPLE: BI-WEEKLY PAY BASED ON A (37.5 HOUR WORK WEEK)	
\$	13.00 Per hour	\$	17.00 Per hour
X	40 Hours per week	X	75 Hours per pay period
\$	520.00 Gross weekly pay	\$	1275.00 Gross weekly pay
X	4	X	2
\$	2080.00 Gross monthly pay		2550.00 Gross monthly pay
X	2.1%	X	2.1%
\$	43.68 Monthly dues	\$	53.55 Monthly dues
+	\$2.15 Per capita Assessment	+	\$2.15 Per capita assessment
Total Monthly Dues	\$45.83	Total Monthly Dues	\$55.70

FOR PART-TIME EMPLOYEES

Part-time employees pay union dues on the number of actual hours worked for the month being reported. Multiply the actual number of hours worked times the hourly rate and multiply the result by (2.1%) percent. This is the amount of dues owed. The minimum dues payment is \$25.55, and the maximum is \$77.15.

Initiation fee remains \$75.00 payable in two (2) consecutive month installments of \$37.50, upon completion of probationary period.

